



From The Desk of the City Manager

Hello Clayton Community

"The best way to predict the future is to create it"

-Abraham Lincoln

Message from the City Manager

President Lincoln was well ahead of his time with this quote. As a City, it is important that we are not reactive but proactive in how we identify and address opportunities or issues that arise. The City must focus on positive momentum. Think of someone treading water, it requires a lot of energy just to remain in the same place, whereas someone who is swimming is gliding through the water moving forward with less effort.

Staff is working hard to evaluate their individual departments and the global City operations. This will create a multi-year process of a variety of change. I know the word **CHANGE** can create positive and negative reactions for individuals. Staff and I are taking that into consideration as we look to prioritize our operational

improvements. I have been so pleased with the staff's energy around reviewing their operations, what they need, what they don't need to do, and what we need to plan to discuss adding in the future. I am blessed to have the 28 people around me and the City Council support to make this happen.

As we make changes over time, we will require patience from the community, and we will have patience with the community along that journey. As part of this process, we will look for ways of providing ongoing information and communication about what and when we are looking at changes or projects. One of my cornerstone beliefs is accountability, not in the punitive sense, but in the continuous improvement mindset. We will find a way to share our progress, success, sticking points along all the improvements.

I hope in the past few months you have begun to see changes within the City operations, some small and some larger. The team is working hard, and I am proud of the progress made thus far.

As always, my office is available if you have any questions.

All the best,

Bret

**Click the Video to learn about the next Conversation
with the City Manager**

Email me at: bretp@claytonca.gov





Senior Services

As a City, we do not have a specific unit that addresses senior services, but we understand this is a need within our community.

To assist with this need, the City has been talking to Clayton Valley Village about ways we can work together to continue to grow our senior service offering through them and other related agencies.

This includes enhancing our partnership as well as non-profits like Clayton Valley Village with our County Health and Human Services Agency. For those that may not know, County HHSA has a specific unit around aging and senior services,

City staff has started this dialogue with the County and is looking forward to developing a fruitful connection for these services within the Clayton Community.



ADA Work

The City of Clayton has an Americans for Disability Act (ADA) Transition Program to gradually replace and upgrade pedestrian facilities to current standards per the 1990 Americans for Disability Act administered by the U.S. Department of Justice.

Generally, as street pavement is rehabilitated, sidewalk and curb ramps along the same street are required to be upgraded to the current standards (curb ramps with max slopes, landing space, yellow detectable warning surfaces)

In addition to budgeting ADA upgrades as part of our street rehabilitation projects, the City of Clayton has standalone capital improvement program that targets removing barriers to accessibility in the public right of way that has \$100,000 budgeted every two years for constructing ADA improvements.

In the Summer 2024, the City will be focused on curb ramp upgrades

In the meantime, if you know someone who is in need of senior related services Clayton Valley Village is a non-profit that is ready to help.

Link is in green below.

Clayton Valley Village

along portions of Mitchell Canyon Road, Mountaire Parkway, Fleming Drive, and Regency Drive as part of the pavement rehabilitation project. A separate downtown focused improvement project will upgrade curb ramps/walkways along Center Street and Marsh Creek Drive.



Employee Spotlight

Milam Sikela Jr.

Milan Sikela, Jr. has been with the Clayton Community Development Department since 2001. Graduating from Red Bluff High School in Red Bluff, California, Milan obtained his Associate in Arts Degree in Geography from City College of San Francisco and his Bachelor of Arts in Urban Studies from San Francisco State University. Working in the transportation and freight industry throughout college, he completed two internships with the San Francisco Planning Department and Brisbane Community Development Department. He began his career in the Brentwood Community Development Department before joining the Clayton Community Development Department where Milan processes development plans; issues zoning clearance for building permits; conducts site inspections; prepares staff reports and resolutions; performs design review; provides project noticing; undertakes code enforcement; processes multiple permits; reviews California Environmental Quality Act-related documents; assists the public with phone, email, and in-person inquiries at the counter on the third floor of City Hall; and performs various other tasks.

Milan loves and values Clayton as the unique and wonderful place that it is as he seeks to respect the traditions and vision of our community as well as taking on new challenges the City faces as we head into the future. Milan cherishes the down-to-earth, day-to-day communication with our citizens and those who serve our community and always strives to improve customer service and establish a good rapport with everyone he meets. As Milan says “Being kind to people is where the rubber of the tire meets the pavement of the road.”

Milan cherishes his wife, mother, family, friends, and animals. With her Masters Degree in Educational Therapy, Milan’s wife, Peggy, made all the difference with him attaining his degree and starting his career. He assists his mother with her animal rescue organization Providing Essentials for Tehama Shelter (PETS) and is passionate about music and writing. As a drummer, he has played in many bands, recorded and released albums, and composed songs and lyrics in various genres of music. He also loves to write and used to be the Assistant Editor for the City College of San Francisco literary magazine where he published his short stories and poetry. He dreams of one day writing his Great American Novel. Milan also enjoys traveling and has been all over the United States and Canada as well as nine countries in Europe and seven countries in Asia. He hopes to one day join the Travelers Century Club which is for people who have visited 100 or more of the world’s countries.

As an avid fan of the San Francisco Giants, San Francisco 49ers, and Golden State Warriors, one of the achievements he is proud of is giving a speech in front of the San Francisco Board of Supervisors in March 1996 which he was interviewed for and appeared in a San Francisco Chronicle article about building the new ballpark for the San Francisco Giants. As part of the grassroots movement to get the support of the San Francisco voters for construction of the new ballpark, he worked for the Vote Yes on Proposition B team and was in charge of canvassing his voting precinct where he lived on

Potrero Hill only a mile-and-a-half from the ballpark. Years later, after the ballpark was built, he asked his wife to marry him with a proposal displayed on the center field scoreboard.

We are so proud to have Milan as part of our Clayton team!!

City of Clayton Meetings Coming Up

August 15, 2023, City Council Meeting
September 19, 2023, City Council Meeting

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Email Us



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