



Proclamation

The City of Clayton
State of California

declaring
October
as

"National Disability Employment Awareness Month"

WHEREAS, October 2021 marks the 76th anniversary of National Disability Employment Awareness Month; and

WHEREAS, The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, The history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week"; and

WHEREAS, In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

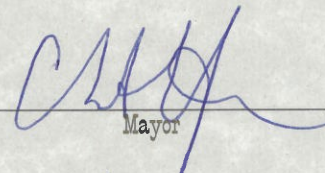
WHEREAS, In 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

WHEREAS, Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, Activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm Clayton's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities.

NOW, THEREFORE, I, Carl Wolfe, Mayor, on behalf of the Clayton City Council, do hereby proclaim October as "National Disability Employment Awareness Month" in the City of Clayton, California, and encourage our citizens, employers, schools, and other community organizations in Clayton to observe October with appropriate programs and activities, and to advance its important message that people with disabilities add value and talent to our workplaces and communities.





Mayor

10/9/21

Date

