

City of Clayton - Employee Compensation Schedule

Fiscal Year 2022/23

Full-Time Equivalent Monthly Compensation					
Elected / Appointed Officials	All				
Council Member	\$ 470				
Planning Commissioner	\$ 120				
Step Level					
Administration	A	B	C	D	E
City Manager	\$ 15,182	\$ 15,941	\$ 16,738	\$ 17,575	\$ 18,454
Assistant to the City Manager	\$ 7,287	\$ 7,642	\$ 8,024	\$ 8,425	\$ 8,846
City Clerk / HR Manager	\$ 6,446	\$ 6,769	\$ 7,107	\$ 7,463	\$ 7,836
Finance	A	B	C	D	E
Finance Manager	\$ 9,784	\$ 10,273	\$ 10,787	\$ 11,326	\$ 11,893
Senior Accountant	\$ 6,764	\$ 7,102	\$ 7,457	\$ 7,830	\$ 8,222
Accounting Technician	\$ 5,051	\$ 5,304	\$ 5,569	\$ 5,848	\$ 6,140
Office Assistant / Code Enforcement Officer	\$ 4,206	\$ 4,416	\$ 4,637	\$ 4,869	\$ 5,112
Public Works	A	B	C	D	E
Maintenance Supervisor	\$ 6,144	\$ 6,451	\$ 6,774	\$ 7,112	\$ 7,468
Maintenance Senior	\$ 5,069	\$ 5,322	\$ 5,589	\$ 5,868	\$ 6,161
Maintenance Worker I	\$ 4,196	\$ 4,406	\$ 4,626	\$ 4,857	\$ 5,100
Maintenance Worker II	\$ 4,627	\$ 4,858	\$ 5,101	\$ 5,356	\$ 5,624
Community Development	A	B	C	D	E
Community Development Director	\$ 9,784	\$ 10,273	\$ 10,787	\$ 11,326	\$ 11,893
Assistant Planner	\$ 6,314	\$ 6,630	\$ 6,961	\$ 7,309	\$ 7,674
Police	A	B	C	D	E
Chief of Police	\$ 10,616	\$ 11,147	\$ 11,734	\$ 12,290	\$ 12,904
Police Sergeant	\$ 7,528	\$ 7,904	\$ 8,299	\$ 8,714	\$ 9,150
Police Officer	\$ 6,407	\$ 6,727	\$ 7,064	\$ 7,417	\$ 7,788
Police Office Coordinator	\$ 4,752	\$ 4,990	\$ 5,239	\$ 5,501	\$ 5,776
Police Admin Clerk	\$ 4,206	\$ 4,416	\$ 4,637	\$ 4,869	\$ 5,112

1. Schedule incorporates base salary ranges reflecting a 3% increase as approved by the City Council on June 21, 2022 and effective through June 30, 2023.
2. Schedule incorporates base salary ranges as per the terms of the three (3) year Police Officers Association (POA) labor negotiation agreement effective through June 30, 2024 and presented to the City Council for approval at the regularly scheduled June 29, 2021 City Council meeting.
3. Schedule incorporates base salary ranges as per the terms of the City Manager contract effective December 27, 2021 and per the Amendment effective January 18, 2022.
4. Uniform allowance for all sworn public safety officers: \$600 bi-annually.
5. Bi-lingual pay based on eligibility: \$75/month.
6. Car Allowance: Chief of Police \$400/month; Community Development Director: \$345/month; Assistant to City Manager: \$345/month; City Manager \$400/month.
7. Senior Accountant position will be a temporary one year contract for FY23.