

City of Clayton Salary Schedule FY 2025-26

Admin/Finance								
City Manager	City Manager	Effective 7/1/2024	Monthly				\$ 20,000.00	\$ 20,833.33
			Hourly				\$ 115.38	\$ 120.19
			Annually				\$ 240,000.00	\$ 250,000.00
							A	B
Administrative Services Director	Management City Employee	Effective 9/16/2025	Monthly	\$ 12,338.74	\$ 12,955.67	\$ 13,603.46	\$ 14,283.63	\$ 14,997.81
			Hourly	\$ 71.19	\$ 74.74	\$ 78.48	\$ 82.41	\$ 86.53
			Annually	\$ 148,064.84	\$ 155,468.08	\$ 163,241.49	\$ 171,403.56	\$ 179,973.74
Public Works Director/City Engineer	Management City Employee	Effective 7/1/2025	Monthly	\$ 14,247.50	\$ 14,959.87	\$ 15,707.87	\$ 16,493.26	\$ 17,317.93
			Hourly	\$ 82.20	\$ 86.31	\$ 90.62	\$ 95.15	\$ 99.91
			Annually	\$ 170,970.00	\$ 179,518.50	\$ 188,494.42	\$ 197,919.14	\$ 207,815.10
City Clerk/Assistant to CM	Management City Employee	Effective 7/1/2025	Monthly	\$ 9,384.49	\$ 9,853.71	\$ 10,346.40	\$ 10,863.72	\$ 11,406.90
			Hourly	\$ 54.14	\$ 56.85	\$ 57.39	\$ 62.68	\$ 65.81
			Annually	\$ 112,613.84	\$ 118,244.53	\$ 124,156.76	\$ 130,364.59	\$ 136,882.82
Project Manager	Management City Employee	Effective 9/16/25	Monthly	\$ 7,583.17	\$ 7,962.33	\$ 8,360.44	\$ 8,778.46	\$ 9,217.39
			Hourly	\$ 43.75	\$ 45.94	\$ 48.23	\$ 50.64	\$ 53.18
			Annually	\$ 90,998.00	\$ 95,547.90	\$ 100,325.30	\$ 105,341.56	\$ 110,608.64
Accountant	Management City Employee	Effective 7/1/2025	Monthly	\$ 7,262.78	\$ 7,625.92	\$ 8,007.21	\$ 8,407.57	\$ 8,827.95
			Hourly	\$ 41.90	\$ 44.00	\$ 46.20	\$ 48.51	\$ 50.93
			Annually	\$ 87,153.32	\$ 91,510.99	\$ 96,086.54	\$ 100,890.87	\$ 105,935.41
Community Services Coordinator	Miscellaneous City Employee	Effective 10/21/2025	Monthly	\$ 5,438.00	\$ 5,709.90	\$ 5,995.39	\$ 6,295.16	\$ 6,609.92
			Hourly	\$ 31.37	\$ 32.94	\$ 34.59	\$ 36.32	\$ 38.13
			Annually	\$ 65,255.97	\$ 68,518.77	\$ 71,944.71	\$ 75,541.94	\$ 79,319.04
Community Services Leader	Miscellaneous City Employee	Effective 7/1/2025	Hourly (Part Time)	\$ 17.92	\$ 18.82	\$ 19.76	\$ 20.74	\$ 21.78
Maintenance				A	B	C	D	E
Senior Maintenance Worker	Miscellaneous City Employee	Effective 7/1/2025	Monthly	\$ 5,746.26	\$ 6,033.58	\$ 6,335.26	\$ 6,652.02	\$ 6,984.62
			Hourly	\$ 33.15	\$ 34.81	\$ 36.55	\$ 38.38	\$ 40.30
			Annually	\$ 68,955.16	\$ 72,402.92	\$ 76,023.07	\$ 79,824.22	\$ 83,815.43
Maintenance Worker II	Miscellaneous City Employee	Effective 7/1/2025	Monthly	\$ 5,244.84	\$ 5,507.09	\$ 5,782.44	\$ 6,071.56	\$ 6,375.14
			Hourly	\$ 30.26	\$ 31.77	\$ 33.36	\$ 35.03	\$ 36.78
			Annually	\$ 62,938.13	\$ 66,085.04	\$ 69,389.29	\$ 72,858.76	\$ 76,501.69
Maintenance Worker I	Miscellaneous City Employee	Effective 7/1/2025	Monthly	\$ 4,756.46	\$ 4,994.29	\$ 5,244.00	\$ 5,506.20	\$ 5,781.51
			Hourly	\$ 27.44	\$ 28.81	\$ 30.25	\$ 31.77	\$ 33.35
			Annually	\$ 57,077.55	\$ 59,931.42	\$ 62,927.99	\$ 66,074.39	\$ 69,378.11
Seasonal Maintenance Worker-Temporary	Miscellaneous City Employee	Effective 7/15/25	Hourly (Part Time)	\$ 22.50	\$ 23.63	\$ 24.81	\$ 26.05	\$ 27.35
Planning				A	B	C	D	E
Senior Planner	Management City Employee	Effective 7/15/2025	Monthly	\$ 9,001.75	\$ 9,451.84	\$ 9,924.43	\$ 10,420.65	\$ 10,941.68
			Hourly	\$ 51.93	\$ 54.53	\$ 57.26	\$ 60.12	\$ 63.13
			Annually	\$ 108,021.00	\$ 113,422.05	\$ 119,093.15	\$ 125,047.81	\$ 131,300.20
Community Development Technician	Miscellaneous City Employee	Effective 7/1/2025	Monthly	\$ 5,139.63	\$ 5,396.61	\$ 5,666.44	\$ 5,949.76	\$ 6,247.25
			Hourly	\$ 29.65	\$ 31.13	\$ 32.69	\$ 34.33	\$ 36.04
			Annually	\$ 61,675.53	\$ 64,759.31	\$ 67,997.27	\$ 71,397.14	\$ 74,966.99
Police				A	B	C	D	E
Chief of Police	Police Chief	Effective 2/18/25	Monthly	\$ 12,338.74	\$ 12,955.67	\$ 13,603.46	\$ 14,283.63	\$ 14,997.81
			Hourly	\$ 71.19	\$ 74.74	\$ 78.48	\$ 82.41	\$ 86.53
			Annually	\$ 148,064.84	\$ 155,468.08	\$ 163,241.49	\$ 171,403.56	\$ 179,973.74
Police Sergeant	Police Officers' Association	Effective 7/1/2025	Monthly	\$ 9,363.48	\$ 9,831.66	\$ 10,323.24	\$ 10,839.40	\$ 11,381.37
			Hourly	\$ 54.02	\$ 56.72	\$ 59.56	\$ 62.54	\$ 65.66
			Annually	\$ 112,361.80	\$ 117,979.89	\$ 123,878.89	\$ 130,072.83	\$ 136,576.47
Police Officers	Police Officers' Association	Effective 7/1/2025	Monthly	\$ 7,969.16	\$ 8,367.61	\$ 8,785.99	\$ 9,225.29	\$ 9,686.56
			Hourly	\$ 45.98	\$ 48.27	\$ 50.69	\$ 53.22	\$ 55.88
			Annually	\$ 95,629.87	\$ 100,411.36	\$ 105,431.93	\$ 110,703.52	\$ 116,238.70
Police Office Coordinator	Miscellaneous City Employee	Effective 7/1/2025	Monthly	\$ 5,387.25	\$ 5,656.61	\$ 5,939.44	\$ 6,236.41	\$ 6,548.23
			Hourly	\$ 31.08	\$ 32.63	\$ 34.27	\$ 35.98	\$ 37.78
			Annually	\$ 64,646.97	\$ 67,879.32	\$ 71,273.28	\$ 74,836.95	\$ 78,578.79
Police Administrative Clerk	Miscellaneous City Employee	Effective 7/1/2025	Monthly	\$ 4,548.36	\$ 4,775.78	\$ 5,014.57	\$ 5,265.29	\$ 5,528.56
			Hourly	\$ 26.24	\$ 27.55	\$ 28.93	\$ 30.38	\$ 31.90
			Annually	\$ 54,580.31	\$ 57,309.33	\$ 60,174.79	\$ 63,183.53	\$ 66,342.71