

City of Clayton - Employee Compensation Schedule
Fiscal Year 2021/22

Full-Time Equivalent Monthly Compensation					
Elected / Appointed Officials	All				
Council Member	\$ 470				
Planning Commissioner	\$ 120				
Step Level					
Administration	A	B	C	D	E
City Manager	\$ 14,740	\$ 15,477	\$ 16,251	\$ 17,063	\$ 17,917
Assistant to the City Manager	\$ 7,075	\$ 7,419	\$ 7,790	\$ 8,179	\$ 8,588
City Clerk / HR Manager	\$ 6,259	\$ 6,572	\$ 6,901	\$ 7,246	\$ 7,608
Finance	A	B	C	D	E
Finance Director	\$ 9,499	\$ 9,974	\$ 10,473	\$ 10,996	\$ 11,546
Accounting Technician	\$ 4,904	\$ 5,149	\$ 5,407	\$ 5,677	\$ 5,961
Office Assistant / Code Enforcement Officer	\$ 4,083	\$ 4,287	\$ 4,502	\$ 4,727	\$ 4,963
Public Works	A	B	C	D	E
Maintenance Supervisor	\$ 5,965	\$ 6,263	\$ 6,576	\$ 6,905	\$ 7,250
Maintenance Senior	\$ 4,921	\$ 5,167	\$ 5,425	\$ 5,697	\$ 5,982
Maintenance Worker I	\$ 4,074	\$ 4,278	\$ 4,492	\$ 4,716	\$ 4,952
Maintenance Worker II	\$ 4,492	\$ 4,717	\$ 4,952	\$ 5,200	\$ 5,460
Community Development	A	B	C	D	E
Community Development Director	\$ 9,499	\$ 9,974	\$ 10,473	\$ 10,996	\$ 11,546
Assistant Planner	\$ 6,130	\$ 6,295	\$ 6,609	\$ 6,940	\$ 7,287
Police	A	B	C	D	E
Chief of Police	\$ 10,307	\$ 10,822	\$ 11,363	\$ 11,932	\$ 12,528
Police Sergeant	\$ 7,238	\$ 7,600	\$ 7,980	\$ 8,379	\$ 8,798
Police Officer	\$ 6,160	\$ 6,468	\$ 6,791	\$ 7,131	\$ 7,488
Police Office Coordinator	\$ 4,614	\$ 4,845	\$ 5,087	\$ 5,341	\$ 5,608
Police Admin Clerk	\$ 4,083	\$ 4,287	\$ 4,502	\$ 4,727	\$ 4,963

- Schedule incorporates base salary ranges as per the terms of the two-year Miscellaneous Group labor negotiation agreement adopted by the City Council on October 6, 2020 and effective through June 30, 2022.
- Schedule incorporates base salary ranges as per the terms of the three (3) year Police Officers Association (POA) labor negotiation agreement effective through June 30, 2024 and presented to the City Council for approval at the scheduled **June 29, 2021** City Council meeting.
- Schedule incorporates base salary ranges as per the terms of the City Manager contract effective December 14, 2020 as approved by the City Council on November 17, 2020.
- Uniform allowance for all sworn public safety officers: \$600 bi-annually.
- Bi-lingual pay based on eligibility: \$75/month.
- Car Allowance: Chief of Police \$400/month; Community Development Director: \$345/month; Assistant to City Manager: \$345/month; City Manager \$400/month.